has a very tough decision ahead of him for he must decide if he will wait to use those amateur berths at Augusta and Torrey Pines or if he will turn pro.

I would like to offer my sincerest congratulations to Mr. Colt Knost. His commitment to being the best in his sport shows that drive and dedication can make the difference between good and great. I wish him success in the future, and I am very proud to have him as a constituent of the 26th District of Texas.

LILLY LEDBETTER FAIR PAY ACT OF 2007

SPEECH OF

HON. BETTY McCOLLUM

OF MINNESOTA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, July 31, 2007

Ms. McCOLLUM of Minnesota. Madam Speaker, I rise today in strong support of the Lilly Ledbetter Fair Pay Act to restore important protections for victims of pay discrimination.

On May 29, 2007, in a 5-4 ruling the Supreme Court issued a decision in the case of Ledbetter v. Goodyear making it much more difficult for workers discriminated against on the basis of sex, race, color, religion, national origin, or age to sue their employers because of disparate pay.

In this decision, the Court ruled that Lilly Ledbetter, a former supervisor at a tire plant in Alabama, was not eligible to receive back pay for pay discrimination because she had not filed her claim within 180 days after the first "unlawful employment practice occurred."

However, as Justice Ruth Bader Ginsburg highlighted in her dissent, pay discrimination occurs over time in small increments and is frequently not discovered for many years. It is more than disappointing that this decision increases the barriers to fair compensation for victims of pay discrimination.

The Lilly Ledbetter Fair Pay Act, of which I am a cosponsor, will allow pay discrimination claims to be filed within 180 days of the issuance of any discriminatory paycheck, not necessarily the first paycheck as the Supreme Court ruled. This legislation restores the previously established interpretation of Title VII of the Civil Rights Act.

H.R. 2831 makes it clear to employers and employees alike that pay discrimination is unacceptable. It is unacceptable from the moment the first discriminatory paycheck is issued until the day that worker receives the compensation s/he earned.

Madam Speaker, pay discrimination is unjust and it is illegal. I urge my colleagues to join me in supporting fairness for working families and voting for H.R. 2831.

CHRISTOPHER AUSTIN GROSSMAN FOR THE AWARD OF EAGLE SCOUT

HON. SAM GRAVES

OF MISSOURI

IN THE HOUSE OF REPRESENTATIVES Tuesday, September 4, 2007

Mr. GRAVES. Madam Speaker, I proudly pause to recognize Christopher Austin Gross-

man, a very special young man who has exemplified the finest qualities of citizenship and leadership by taking an active part in the Boy Scouts of America, and by earning the most prestigious award of Eagle Scout.

Christopher has been very active with his troop, participating in many scout activities. Over the years Christopher has been involved in scouting, he has earned 34 merit badges and held numerous leadership positions, serving as Instructor, Patrol Leader and Troop Scribe. Christopher is also an Ordeal Member of the Order of the Arrow and entered the Tribe of Mic-O-Say as Brave Fierce Striking Sandstorm and elevated to Hardway Warrior in 2004. He has also earned the World Conservation Award in February 2003.

For his Eagle Scout project, Christopher designed and procured materials for and supervised the construction of a storage outbuilding for Veterans of Foreign Wars Post 7356 in Parkville, Missouri. Christopher has also attended the H. Roe Bartle Scout Reservation, and three year attendance at District Camporee and Klondike Derbys.

Madam Speaker, I proudly ask you to join me in commending Christopher Austin Grossman for his accomplishments with the Boy Scouts of America and for his efforts put forth in achieving the highest distinction of Eagle Scout

HONORING THE RETIREMENT OF JOE HENNIG AS THE EULESS CITY MANAGER

HON. KENNY MARCHANT

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES Tuesday, September 4, 2007

Mr. MARCHANT. Madam Speaker, I rise today in recognition of Mr. Joe Hennig on the occasion of his retirement on October 1, 2007 after fifteen years of commendable public service. Prior to his appointment as Euless City Manager in 1999, Mr. Hennig began working in Euless as director of development services, assistant city manager and deputy city manager. He also spent twenty-three years with Texas Utilities.

A capable leader, Mr. Hennig has been a guiding force behind many businesses and economic developments in the City of Euless. He facilitated the transformation and improvement of the City's Main Street corridor as well as every major thoroughfare in Euless including Harwood Road, Industrial Boulevard, Pipeline Road and Glade Road. Mr. Hennig also brokered a deal with the Dallas/Fort Worth Airport securing millions of dollars in tax revenue, which in 2002, was used to construct a new police and courts building on Texas 10. Due to Hennig's strategic business foresight, numerous new businesses have opened along Texas Highway 121.

Mr. Joe Hennig has been involved with numerous civic organizations such as the United Way, the Chamber of Commerce, the Boy Scouts of America, the Rotary Club and the YMCA. In addition, he has been an active member in many municipality associations, the most recent of which include North Texas City Management Association, Texas City Management Association, and International City Management Association.

He and his wife, Jan, have a daughter, Shay and a son, Brandon. He also has six beautiful grandchildren: Isabella, Ava, Jack, Carlie, Claire, and Clint.

Madam Speaker, in closing, I would like to extend my gratitude to Joe Hennig for his numerous years of service and dedication to the City of Euless. His leadership will be greatly missed but his vision for a brighter future for Euless will live forever. I am proud to serve him in the 24th District of Texas.

IN MEMORY OF BOBBY WEBBER

HON. MICHAEL C. BURGESS

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES Tuesday, September 4, 2007

Mr. BURGESS. Madam Speaker, I rise today in memory of Bobby Webber, a former state representative from Fort Worth.

Mr. Webber was born Sept. 16, 1937, in Madisonville, Texas. After his family moved to Fort Worth, in the 1940s, he served for five terms in the City Council. After attending Howard University, Mr. Webber joined the Army in 1959, serving in the 101st Airborne as a paratrooper. He was discharged in 1962 and received a bachelor's degree in business administration from the University of North Texas, my alma mater.

Over the years, Mr. Webber built up several business interests in Fort Worth, including Angelic Webber Funeral Home, Eastwood Village Nursing Home and a family-owned Insurance company.

A continued advocate for Fort Worth's African-American community, Mr. Webber won a seat in the Texas House. He understood the needs of his constituents and represented them with commitment and enthusiasm.

Mr. Webber's dedication to Fort Worth was not simply a matter of politics; it was a matter of heart. He served as pastor of Greater St. James Baptist Church in Fort Worth and Community Missionary Baptist Church in Arlington.

His survivors include his mother, Charlie Mae Webber of Fort Worth; two sisters, Joann Breedlove and Janyce Avery, both of Fort Worth; a brother, Joseph Webber of Fort Worth; and a daughter, Vanessa Jean Webber, and grandson, Alvin James III, of Atlanta

I would like to recognize Mr. Webber for his tremendous service to Fort Worth and his fellow man. His spirit of fairness and equality should be seen as an example to us all. I was honored to have represented him in the U.S. House of Representatives.

HONEST LEADERSHIP OPEN GOVERNMENT ACT OF 2007

SPEECH OF

HON. BETTY McCOLLUM

OF MINNESOTA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, July 31, 2007

Ms. McCOLLUM of Minnesota. Mr. Speaker, I rise in support of the Honest Leadership Open Government Act and commend Speaker Pelosi and Chairman Conyers for their work to take this important step to restore accountability to Washington and implement this much-needed reform.

S. 1 puts the priorities of American families before special interests, bringing real transparency to lobbyists' activities by doubling the